



Fall Issue 2009—Vol 37—No. 5

Chapter Executive Board

David Curry, President and Legislation
Officer – (518) 564-4245

Gina Doty, VP Professionals
(518) 564-2537

Gary Kroll, VP Academics
(518) 564-2738

Karen Volkman, -Secretary
(518) 564-5305

Bethanne Delgaudio, Treasurer,
(518) 564-2124

Gary Kroll, Grievance Officer
(518) 564-2738

Kay Branagan, Part-Time Concerns Rep
(518) 564-4249

Patricia Bentley, Affirmative Action
Officer – (518) 564-5202

Becky Kasper

Thomas Morrissey

Peter Friesen

Wendy Gordon

Raymond Guydosh

Robert Harsh

David Hensarling

Bryan Higgins

Karin Killough

Deborah Zinser

NYSUT Labor Relations Specialist
Kathleen Falcetta
1-800-356-0306

Newsletter Editor
Jennifer Breyette

Chapter Office, Rm 002 Hawkins Hall
Tel: (518) 564-7887
Fax: (518) 564-7880

Chapter Secretaries
Sue Bechard, Melanie O'Connell

The Union News 2009 is a publication of the Plattsburgh Chapter of United University Professions. The views expressed are not necessarily those of the Plattsburgh Chapter Executive Board or UUP.

Message from the President

Difficult times ahead...

I've just returned from the UUP Delegate Assembly in Rochester. The news is bleak. New York State is facing a \$2 billion budget gap (some say \$3 billion) that must be balanced by next June. Now the Governor has announced a mid-year budget cut of \$500 million, with \$90 million of that falling on SUNY!

SUNY Plattsburgh was already facing our own \$2.7 million budget gap, and the plans to balance the budget haven't been made public yet. Now we can expect another \$1.3 million in cuts for a total of \$4 million that must be found by next June.

To make matters worse, the NY Senate Finance Committee has requested SUNY's accounting books. The fear is they plan to track down the \$500 million in IFR accounts that SUNY is holding for the various campuses – these aren't the little IFRs attached to faculty research, but are large accounts resulting from dormitory and meal service, etc. While this money is committed for something, it hasn't been spent – the question is why? The Senate would love to help spend it, but not on SUNY!!

Then there are the many properties owned by the various campuses. Old Westbury has 600 acres worth \$1 million an acre; Stony Brook has 2300 acres; Plattsburgh has Valcour and Twin Valleys. These assets are owned by the state, and many fear the state will consider cashing them in to help balance the budget.

What's to be done? Every one of us needs to become an advocate for SUNY!! We need to let our friends and neighbors know what a treasure this campus is for the community, both educationally and culturally. Along with Clinton Community College and our branch campus at Adirondack Community College, the SUNY system provides a cost-effective and affordable education for our families right here where we live – no travel necessary.

We also need to let our legislators know how we feel. Yes, Betty Little, Janet Duprey and Teresa Sayward know SUNY is a good educational value for the money. Yes, they know how much value our SUNY campuses bring to our communities in Plattsburgh and Glens Falls. But they need to know we oppose cuts to SUNY and are willing to speak out through letters to them, or letters to the newspapers, or visits to their offices! If we don't give them ammunition to fight for us, they are helpless.

The squeaky wheel gets the grease, so start squeaking at www.uupinfo.org Call to Action and click on "Protect SUNY from Additional Budget Cuts." The job you save may be your own!

David Curry

Did You Know?

Performance programs for professionals should be completed within 45 days from the start date for the professional. The program is developed in consultation with the immediate supervisor. Consultation means that there should be a face-to-face meeting at which the performance program is discussed and expectations are established. Sometimes the program is written collaboratively from scratch, in other cases one person drafts a proposed program which is used to refine the final performance program. Either way is acceptable as long as there is consultation and discussion of the expectations contained within the program. Every professional on campus should have a current performance program.

The performance program is key to evaluation for all professionals. It documents the tasks which will be used to evaluate your performance, thus becoming critical to reappointment, promotion, salary increases, and Discretionary Salary Increases (DSI). Please contact President David Curry or Vice-President for Professionals Gina Doty with questions you have about your program and/or evaluation process. Because professionals perform such a diverse range of duties, performance programs are tailored to the individual and will vary greatly, but the timelines do not change. It is strongly advised the each professional confirm when he/she is due for review so that evaluations are timely and properly conducted.

Academic members should confirm the dates for their evaluation process. If you have questions please contact President David Curry, Vice-President for Academics Gary Kroll. A workshop on Performance Evaluation for Academics will be held on October 22 at noon in Redcay.

Kathy Falcetta, LRS

Gina's Corner News

written by: VP for Professionals Gina Doty
dotygl@plattsburgh.edu
564-5011

UUP Partners with NYSUT in Fall 2009 **"Making Strides Against Breast Cancer" Campaign**

Written by: Gina Doty

Last year our chapter donated a quilt that Michelle Toth and I made, and this year the chapter is donating two baskets for this North Country fund raiser involving the American Cancer Society. Our donated raffle baskets have themes: one being an apple orchard, and the other one is Elvis Presley. Many North Country UUP and NYSUT organizations are donating baskets for the raffle tickets being sold. So there are more prizes to win. The drawings will be on October 18th.

Please contribute to this worthy event by buying ticket(s), donating money or an item for the two baskets being put together now. Tickets are \$5.00 each or 6 for \$20.00 Cash or checks made to the "American Cancer Society" are accepted.

Last year the North Country's efforts in this campaign resulted in \$25,000 being raised for breast cancer research and other medical care for women and men who are receiving breast cancer medical care.

Our chapter last year raised \$600, and I am soliciting you all to be a part of this and surpass this amount to \$750 this year. Contact me at #564-5011 or email me at dotygl@plattsburgh.edu for more details. Thanks in advance for supporting the war against breast cancer.

Fall 2009 Meetings

Membership Meeting (all members invited)
Wednesday Nov. 18, 2009 at 12noon-1:30 in the Cardinal Lounge

Executive Board Meetings

(Includes officers, delegates and campus department reps)
Tuesday Sept. 1, 2009 at 12noon -1:30 in the Amnesty Room
Thursday Oct. 29, 2009 at 12noon-1:30 in the Cardinal Lounge

Executive Committee Meetings

(Includes officers and committee chairs)
Tuesday Sept. 1, 2009 at 1:30 in the Amnesty Room
Tuesday Oct. 6, 2009 at 1:30 in the UUP office
Tuesday Nov. 3, 2009 at 1:30 in the UUP office
Tuesday Dec. 1, 2009 at 1:30 in the UUP office

Labor-Management Meetings

(Includes Officers, Committee Chairs and Management)
Tuesday Sept. 8, 2009 at 1:30 in Meeting Room #1
Tuesday Oct. 13, 2009 at 1:30 in Hudson 101
Tuesday Nov. 10, 2009 at 1:30 in Hudson 101
Tuesday Dec. 8, 2009 at 1:30 in Hudson 101

Professional Issues Committee

Tuesday Sept. 22, 2009 from 9-10am in Meeting Room 4
Thursday Oct. 22, 2009 from 9-10am in Meeting Room 4
Wednesday Nov. 18, 2009 from 9-10am in Meeting Room 4
Tuesday Dec. 15, 2009 from 9-10am in Meeting Room 4

Up Coming Delegate Assemblies:

Fall 2009 - Oct. 2-3, Hyatt Regency in Rochester

Winter 2010 - Feb. 5-6, The Desmond in Albany

Spring 2010—May 14-15, The Desmond in Albany

DATES TO REMEMBER

Part-Timer Brunch
All part-timers, adjuncts and lecturers.
Saturday Oct. 17, 2009
Time and location TBA

What you Should Know to Develop/Write an Annual Performance Program for a Professional UUP Member
Wednesday Oct. 21, 2009 from 12 noon — 1:30
Amnesty Room in the College Center
Lunch provided by UUP
RSVP required, call x7887
Limited to 30 participants

By popular demand a second session of this workshop will be offered on Dec. 2nd!

Faculty Evaluation Workshop
Thursday Oct. 22, 2009 from 12:30-1:15 in the Mowry Conference room in Redcay.

UUP Regional Conference with Canton and Potsdam
Friday Oct. 23 - Saturday Oct. 24, 2009
High Peaks Resort, Lake Placid
Contact Gina Doty if you are interested in attending.

Other news from the October 2009 Delegate Assembly

President Phil Smith has signed on to a letter from New York Committee for Occupational Safety and Health (NYCOSH) opposing mandatory influenza vaccines for healthcare workers. NYCOSH is not opposing the immunization itself, but rather the mandate and pointing out the flaws in the policy. Visit <http://faculty.plattsburgh.edu/uup/NYCOSH.pdf> to read the letter.

A resolution was passed opposing further expansion of the war in Afghanistan and supporting the work of U.S. Labor Against the War (USLAW). The delegates support the use of the \$65 billion in war funds for badly needed domestic programs, like health care reform, instead. If you are opposed to the wars in Iraq and Afghanistan, you may join USLAW online at www.uslaboragainstawar.org

CONGRATULATIONS!

"Congratulations to Karen Becker and Connie Oxford on receiving funding from the Dr. Nuala McGann Dresher Leave Program for January-September, 2010. We wish them good fortune with their projects."